

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: July 13, 2010

School	Holy Cross – Covington	Reviewed by	Gordon Bocock
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The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	No	T-63 (Interscholastic Survey Results)

II. Status

A.	X	2009– 2010 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.	X	The following forms were omitted and must be submitted by school representatives: The required 2009-2010 Student Interest Survey was not included with this Annual Report. (See Below)
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: <ul style="list-style-type: none"> • With the information given in this Annual Report it appears that Holy Cross is in compliance and passing T-1 Test. Since the Student Interest Survey was not sent in with this Annual Report we can not determine if the school is in compliance with T-3. • The required Student Interest Survey was not submitted with this Annual Report therefore the Gender Equity Committee needs to administer a Student Interest Survey in August and/or September and send the results to the KHSAA by October 1, 2010. The next required Student Interest Survey will be for the

E. cont'd		<p>2011-2012 School Year.</p> <ul style="list-style-type: none">• The Gender Equity Committee needs to continue to look at the differences in number of coaches offered in like sports and the number of divisions in each sport. Document all your action in your Gender Equity Committee minutes.• The Gender Equity Committee needs to continue to look at the differences in the coaching salaries in like sports. Document all your action in your Gender Equity Committee minutes.• The minutes of all Gender Equity Committee meetings are to be sent to the KHSAA each year with your Annual Report.• The Gender Equity Committee needs to continue to look at the overall spending in boys and girls athletes. Some potential red flag areas are present and the Committee needs to be aware and take steps to make sure the school stays in compliance in this area. When you look at the overall expenditures in the areas of Equipment/Travel/Awards you will find that the Boys are spending far more than the Girls and some attention may well need to be given to corrective action in these areas.
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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2010 along with other required forms)

The Holy Cross (Cov.) High School, Covington, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

- I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Clay Eifert	3617 Church St. Covington, KY41015	859-431-1335	Principal
Jennifer Stropko	3617 Church St. Covington, KY41015	859-431-1335	Academic Counselor
Marty Nienaber	1123 Audubon Rd. Park Hills, KY 41017	859-581-0175	Parent
Anne Julian	3617 Church St. Covington, KY41015	859-431-1335	Athletic Director/Parent
Marge and Sam Volpenhein	5864 Owings Ct. Covington, KY 41015	859-363-7837	Parent
Wess and Katie Wesseling	2724 Tanglewood Cr. Villa Hills, KY 41017	859-331-6558	Parent
Brandon Trame Anna Ward	3627 Church St. Covington, KY 41015	859-431-1335	Student <i>ok</i>

- II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

9/24/09	4/22/10	
11/11/09	5/14/10	<i>ok</i>
01/25/10		

- III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anne Julian	Athletic Director	3617 Church St. Cov.KY	859-431-1335

- IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Anne Julian	Athletic Director	3617 Church St. Cov.KY	859-431-1335

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Clay Eifert
Principal's Signature

April 15, 2010
Date

Michael Chivers
Superintendent Signature

William Moller
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2009-2010

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)



Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	204	44	223	44.0%
Row 2	BOYS	259	56	279	56.0%
Row 3	Totals	463	100%	502	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations_13_

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: _____

Cy ERT

Date: _____


4-10-10



2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES; TEST TWO - PROGRAM
EXPANSION

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	10	128	1	4	.06
Row 2	j.v.:	4	55			
Row 3	frosh:	3	40	1	8	
Row 4	total:	17	223	2	12	
BOYS Row 5	varsity:	10	181	-	-	.06
Row 6	j.v.:	4	62	-	-	
Row 7	frosh:	3	36	-	-	
Row 8	total:	17	279	-	-	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature:  Date: 4-10-10



**2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	128	57.0%
Row 2	j.v.:	4	55	25.0%
Row 3	frosh:	3	40	18.0%
Row 4	total:		223	100%
Boys				
Row 5	varsity:	10	181	65.0%
Row 6	j.v.:	4	62	22.0%
Row 7	frosh:	3	36	13%
Row 8	total:		279	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *[Signature]* Date: 4-10-10



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 (FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA Form 735
Rev. 11/09

Sports	Equipment and Supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment; dollar amount required)	# Coaches for all levels / # Teams for all levels	Facilities Improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster
G basketball	3303.00	2000.00	1500.00		300.00	5000.00	5/3		200.00			
B basketball	2734.00	2000.00	1100.00		300.00	5000.00	6/3					
G softball	1127.00		246.00		200.00	1750.00	3/2					
B baseball	2800.00		112.00		200.00	2000.00	7/3					
G cross country	1300.00		100.00		200.00	900.00	2/1					
B cross country	1300.00		100.00		200.00	900.00	2/1					
G golf	645.00		100.00		60.00	1000.00	2/1					
B golf	797.00		100.00		300.00	700.00	1/1					
G soccer	2300.00		748.00		300.00	3500.00	5/2		75.00			
B soccer	842.00		232.00		300.00	2700.00	4/2		75.00			
G swimming	826.00		100.00		175.00	300.00	2/1					
B swimming	826.00		100.00		200.00	300.00	2/1					

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: Cy PCT

Date: 4-10-10



2009-2010
 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
 TO INCLUDE BOOSTER CLUB FUNDING

Sports	Equipment and supplies		Travel		Awards		Coaches' salaries (to include supplemental and extended employment, dollar amount required)	# Coaches for all levels / # Teams for all levels	Facilities improvements		Publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster
G track	550.00		100.00		100.00		600.00	3/1				
B track	550.00		100.00		100.00		600.00	3/1				
G tennis	425.00		100.00		100.00		500.00	1/1				
B tennis	350.00		100.00		100.00		500.00	1/1				
G volleyball	3300.00		850.00	575.00	402.00		2300.00	4/3				
B wrestling	n/a	n/a	n/a	n/a	n/a		-0-	n/a				
G (list sport)												
B football	14755.0		3250.00	1235.00	1322.00		7990.0					
G (list sport)												
B (list sport)	19,770	2,000	3844	575	1837		15,850					
	24,951	2,000	5,149	1,235	3,022		20,190					

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.

Gender	Expenditures	Percentage
Boys	\$57170.00	40.0%
Girls	\$38157.00	60.0%
Total:	\$95327.00	100%

5-38, 157
 B-57, 168

Principal's Signature: Date: 4-10-10



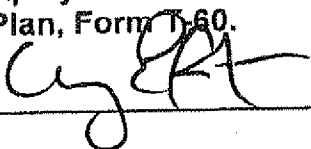
2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)
Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			✓
BENEFITS			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Housing and Dining			✓
Tutoring			✓
Athletic Scholarships			✓

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:  Date: 4-10-10

2009-10 Varsity Schedule

<u>DAY</u>	<u>DATE</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>TIME</u>
Tuesday	Dec. 1	TBD	Dixie Invitational	TBD
Thursday	Dec. 3	TBD	Dixie Invitational	TBD
Saturday	Dec. 5	TBD	Dixie Invitational	TBD
Tuesday	Dec. 8	Highlands	Away	7:30 PM
✓Friday	Dec. 11	St. Henry	Home	7:30 PM
Monday	Dec. 14	Mason County	Home	7:30 PM
Saturday	Dec. 19	Boone Co.	N. Exposure Classic (Boone Co.)	7:15 PM
Sunday	Dec. 20	Princeton	N. Exposure Classic (Notre Dame)	2:00 PM
Monday	Dec. 21	Warren Central	N. Exposure Classic (Notre Dame)	2:00 PM
Tuesday	Dec. 22	TBD (other pool)	N. Exposure Classic (Boone Co.)	TBD
Monday	Dec. 28	CHCA	Cin. Hills Christian Academy Tourney	7:30 PM
Tuesday	Dec. 29	7-Hills or Day Christian	Cin. Hills Christian Academy Tourney	6:00 or 7:30 PM
✓Saturday	Jan. 2	Beechwood	Home	7:30 PM
Tuesday	Jan. 5	Dixie	Away	7:30 PM
✓Friday	Jan. 8	Holmes	Home	6:00 PM
Wednesday	Jan. 13	Winner Bellevue/Lloyd	All "A" Classic at Bellevue	7:30 PM
✗Tuesday	Jan. 19	Brossart	Home	7:30 PM
✓Friday	Jan. 22	Ludlow	Away	7:30 PM
✓Saturday	Jan. 23	Western Hills (Oh.)	Away	1:30 PM
Wednesday	Jan. 27	St. Patrick's	Away	7:30 PM
✓Friday	Jan. 29	Newport	Home	7:30 PM
✓Saturday	Jan. 30	Summit (Oh.)	Home	7:30 PM
Monday	Feb. 1	Lloyd	Away	7:30 PM
Thursday	Feb. 4	Notre Dame	Away	7:30 PM
Saturday	Feb. 6	Centerville (Oh.)	Ohio/Ky. Classic (Centerville, Oh. HS)	TBD
✓Saturday	Feb. 13	Conner	Away	7:30 PM
Tuesday	Feb. 16	NCC	Home	7:30 PM
✓Saturday	Feb. 20	Bellevue	Home	7:30 PM
Mon-Sat	Feb. 22-27	District Tournament	TBD	TBD



**HOLY CROSS BOYS BASKETBALL
2009-10 SCHEDULE**

December

Wed	2	at Dayton	7:30
Sat	5	NEWPORT CENTRAL CATHOLIC	8:00
Mon	7	MASON COUNTY	7:30
Fri	11	at Bourbon Co.	9:15
Sat	12	COOPER	7:30
Tue	15	at Scott	7:30
Fri	18	at Boone County	7:30
Tue	22	at Withrow	7:30
S-W	27-30	Lloyd Memorial Invitational	TBA

January

Sat	2	at Ryle	7:30
Tue	5	BISHOP BROSSART	7:30
Fri	8	HOLMES*	7:45
Tue	12	at Lloyd	7:30
Fri	15	NEWPORT	7:30
M-S	18-23	All 'A' Classic	TBA
Sat	23	at Dixie**	7:30
Tue	26	CAMPBELL COUNTY	7:30

February

Wed	3	at Beechwood	7:30
Fri	5	COVINGTON CATHOLIC	7:30
Tue	9	HIGHLANDS	7:30
Fri	12	CHRISTIAN ACADEMY OF LOUISVILLE	7:30
Sat	13	at Conner*	4:30
Thu	18	at St. Henry	7:30

* Denotes girl/boy doubleheader

** Game would be moved to Jan 30 if we advance to All 'a' semis

Head Coach: Erik Goetz
 Asst. Coaches: Chip Brownfield, Rob Allen, Sam Volpenhein, Brian Volpenhein
 Statisticians: Kevin Dallas, Dave Groneck, Scott Reed
 Principal: Clay Eifert
 Athletic Director: Anne Julian

SCHOOL NAME Holy Cross



**2009-2010 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)**

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.

COLUMN 1 SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 PLAN FOR SUGGESTED CHANGE	COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION
Female participation on all levels of sports to increase by 5%	Educate coaching staff on keeping athletes motivated and interested in a sport even when they are not a starter or key player	Current and on going
Publication of sports available and benefits of participating for young ladies	Host camps at feeder schools. Develop PR material to distribute to feeder schools in our district. Have current players attend grade school events.	Current and on going
Doing better but still need to close the gap on monies spent for male athletes compared to female athletes.	Continue looking at monies spent per athlete. Look at effective expenditures that can be made for women's sports. Ex. Higher more qualified coaching or travel opportunities for girls' teams.	June 15 th next school year begins continue to discuss and look at opportunities.

Principal's Signature: _____

[Handwritten Signature]

Date: _____

4-10-10